S3 Appendix. Comparisons with respect to the company’s business strategy in internal resources cluster

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| According to your company’s business strategy and policies, please make pairwise comparison of the elements for optimum use of the firm’s resources while planning environmental strategic plan |
| Element | Intensity | Element |
| 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Continuous improvement (CIR) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Stakeholder integration (SIR) |
| Continuous improvement (CIR) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Disruptive change (DCR) |
| Stakeholder integration (SIR) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Disruptive change (DCR) |