**S6 Table. Regulative Factors (Adhesion to the Management Objectives).**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | *Totally disagree* | *Strongly disagree* | *Quite disagree* | *Neither agree nor disagree* | *Quite agree* | *Strongly agree* | *Totally agree* | *p-value* |
| I very much agree with most of the objectives of the Management | Nurses | 0 | 1 | 3 | 6 | 27 | 29 | 10 | 0.89 |
| Physicians | 1 | 0 | 2 | 3 | 14 | 11 | 4 |
| I often come into conflict with the management on the priorities to give to my work | Nurses | 17 | 18 | 17 | 18 | 4 | 3 | 0 | 0.07 |
| Physicians | 5 | 4 | 10 | 8 | 8 | 0 | 0 |