S2 Fig. Media articles on the nationwide nurses’ strikes in Uganda during the period of data collection ****

*Source the Independent observer*

<https://observer.ug/news/headlines/56297-nurses-call-off-planned-strike-after-meeting-museveni.html>

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*****Source: the Uganda Nurses and Midwives Union website*[**http://www.unmu.ug/index.php/blog/unmu-calender-events-news/17-nurses-and-midwives-salaries-increased**](http://www.unmu.ug/index.php/blog/unmu-calender-events-news/17-nurses-and-midwives-salaries-increased)

**Other links to videos show the effects of the health worker strikes at Iganga hospital and the end of the nurses strike respectively.**

[**https://www.youtube.com/watch?v=ivI\_uUS13AM**](https://www.youtube.com/watch?v=ivI_uUS13AM)

[**https://www.youtube.com/watch?v=lnfvww3O5VM**](https://www.youtube.com/watch?v=lnfvww3O5VM)