**Additional analyses Study 2**

*The percentage of individuals versus the percentage of groups that acted prosocial in the in the various conditions of Study 2:*

Condition 1 (subtle disrespect): individual (N=77) 6% vs groups (N=21) 5% (z=.293, p=.769 two-sided)

Condition 2 (subtle respect): individual (N=66) 20% vs groups (N=26) 27% (z=.756, p=.449 two-sided)

Condition 3 (moderate respect): individual (N=56) 34% vs groups (N=43) 35% (z=.100, p=.921 two-sided)

*The percentage of men versus the percentage of woman that acted prosocial in the in the various “individual” conditions of Study 2:*

Condition 1 (subtle disrespect): men (N=57) 7% vs women (N=20) 5% (z=.315, p=.753 two-sided)

Condition 2 (subtle respect): men (N=60) 20% vs women (N=6) 8% (z=.195, p=.845 two-sided)

Condition 3 (moderate respect): men (N=37) 38% vs women (N=19) 26% (z=.862, p=.389 two-sided)